

本年度の研修計画協議会では、「研修とOJTの連携」及び「働き方の見直し等の変化を踏まえた研修ニーズへの対応」をテーマとした意見交換を予定しています。については、研修に参加する職員の育成等の観点から行っている取組として、次の各点について各高裁管内の状況を確認の上、別紙様式により、12月13日（金）までに提出してください。

## 1 研修とOJTの連携に関して

### (1) 研修前の動機付け

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③

④

### (2) 研修後の職場への定着

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②

③

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### (3) 研修内容とOJTの連携

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③

### (4)

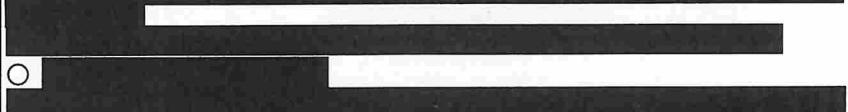
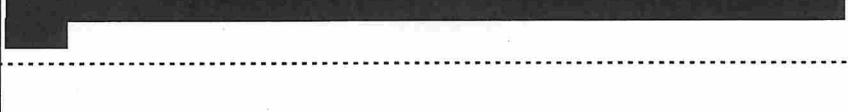
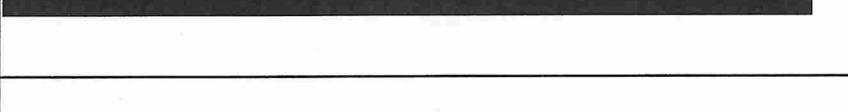
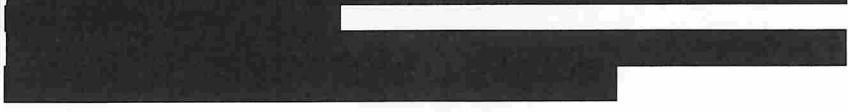
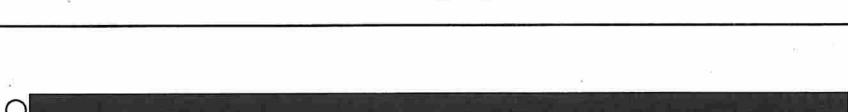
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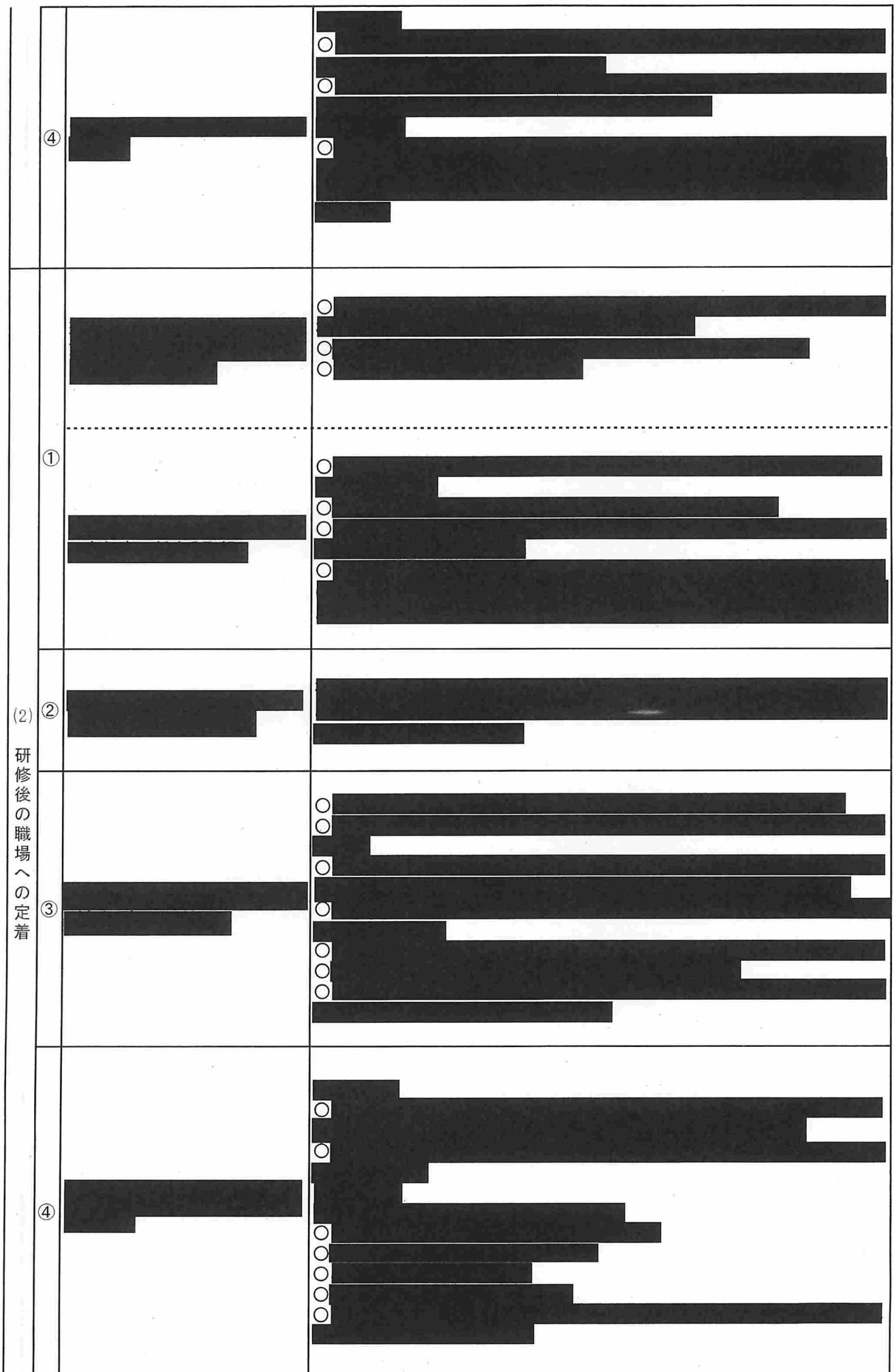
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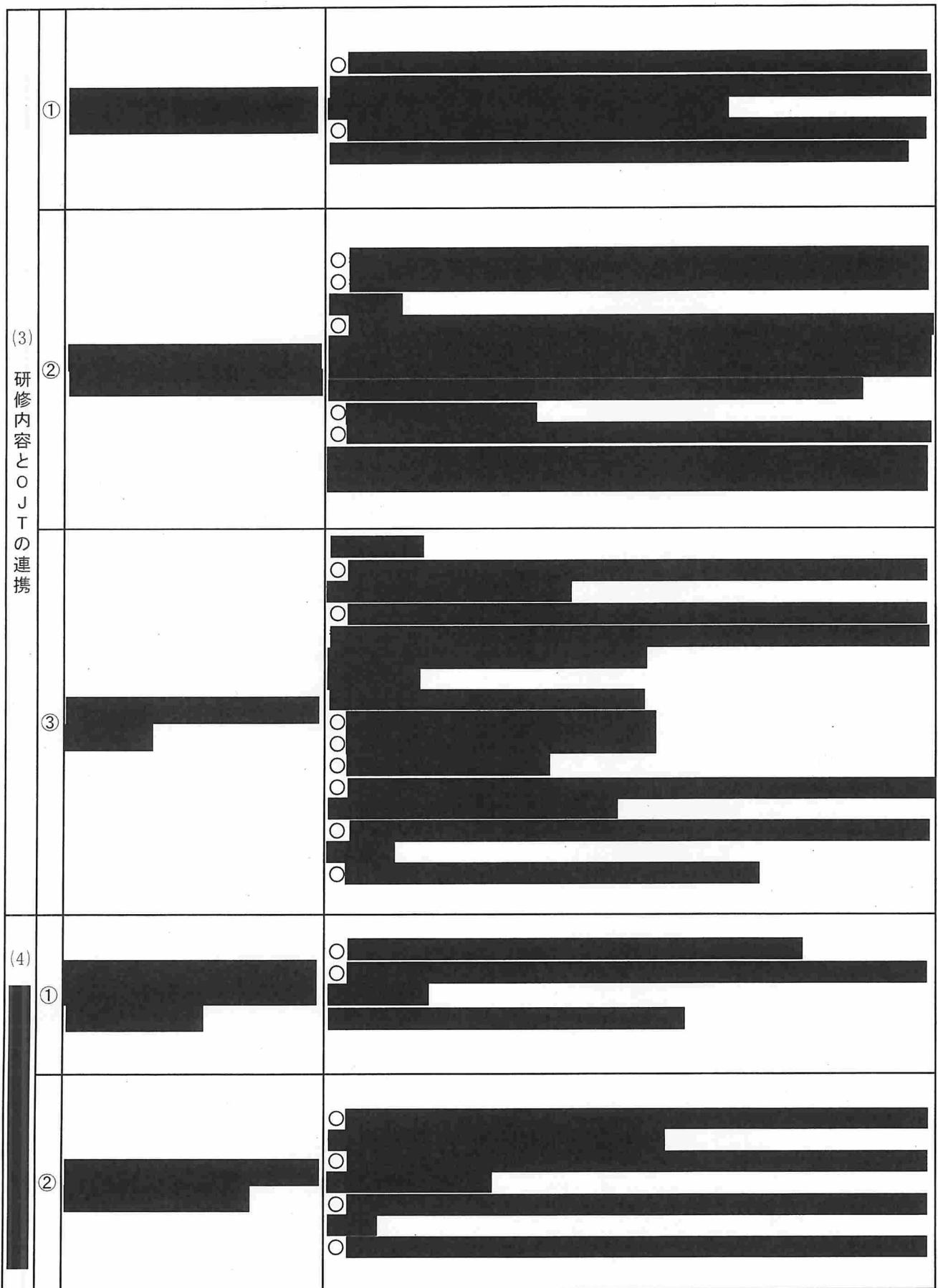
## 2 働き方の見直し等の変化を踏まえた研修ニーズへの対応に関して

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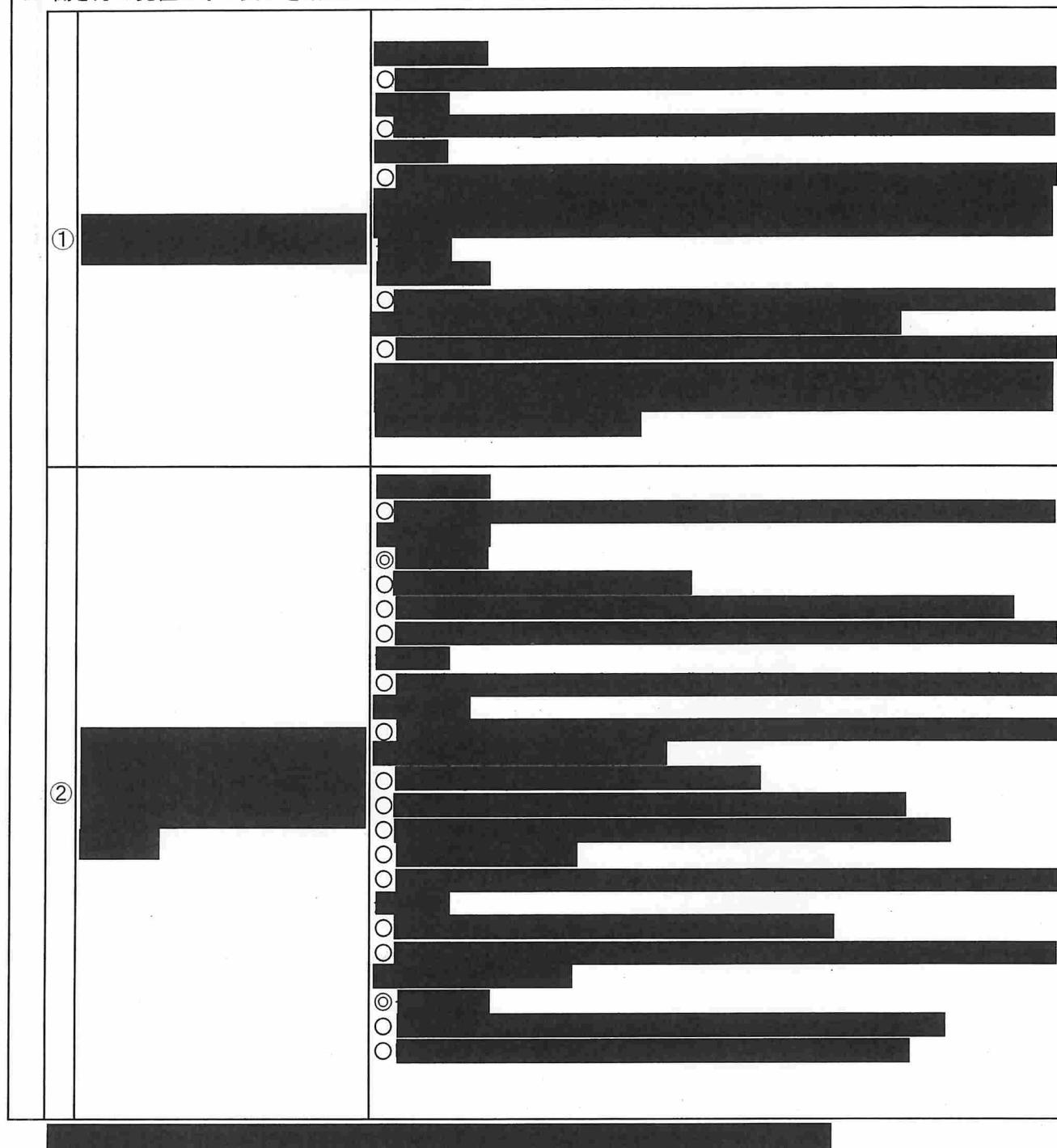
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1 研修とOJTの連携について	
	
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(1)	 
研修前の動機付け	    





2 働き方の見直し等の変化を踏まえた研修ニーズへの対応について



## 1 研修とOJTの連携に関して

①		
(1) 研修 前 の 動 機 付 け	②	
③		
④		

①		
(2)		
研修後の職場への定着	②	
③		
④		
	①	
(3)		
研修内容と〇	②	

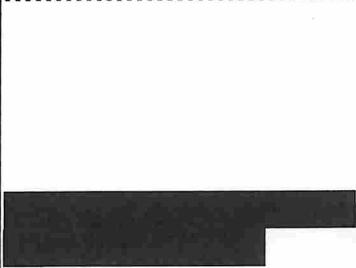
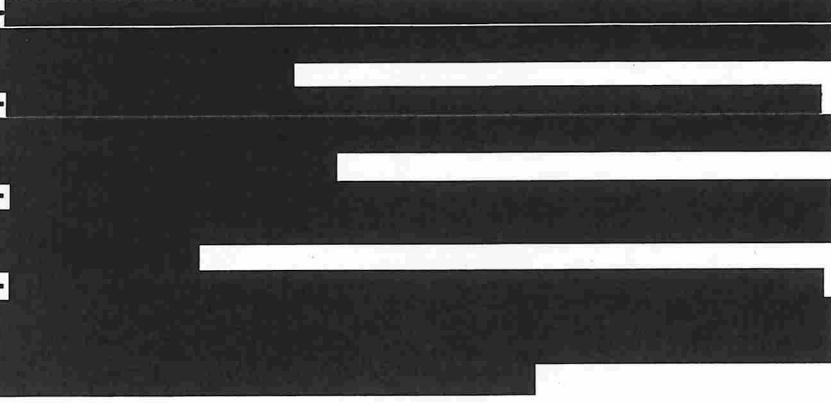
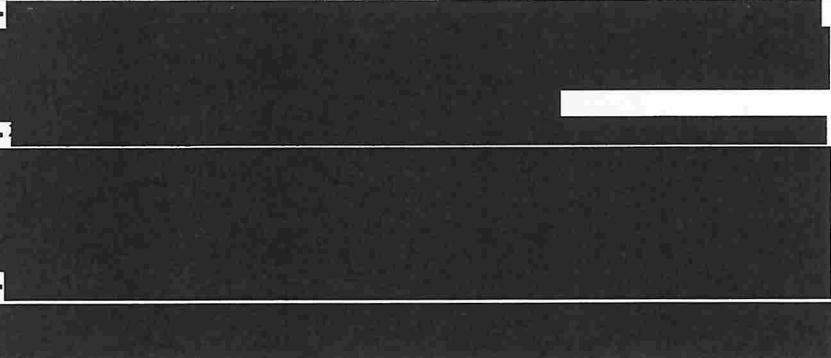
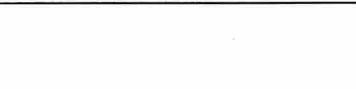
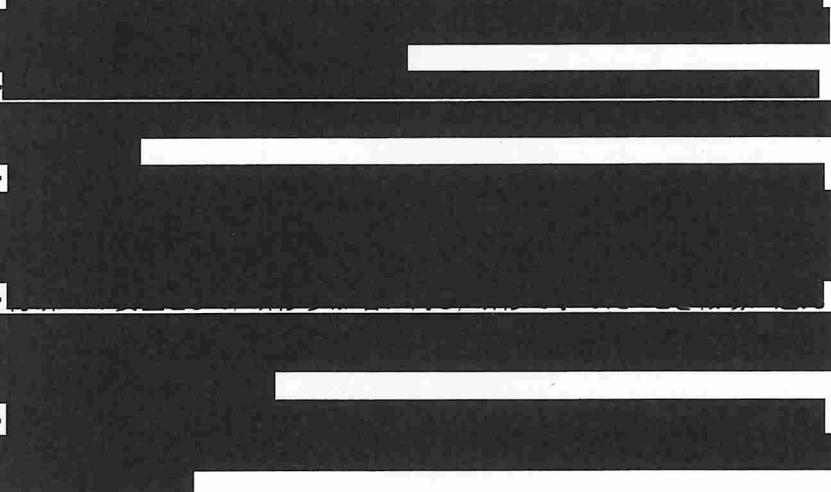
Tの連携	(3)		
(4)	①		
	②		

## 2 働き方の見直し等の変化を踏まえた研修ニーズへの対応に関して

	①		
	②		

## 1 研修とOJTの連携について

①		
(1)		
研修前の動機付け	②	
	③	
	④	

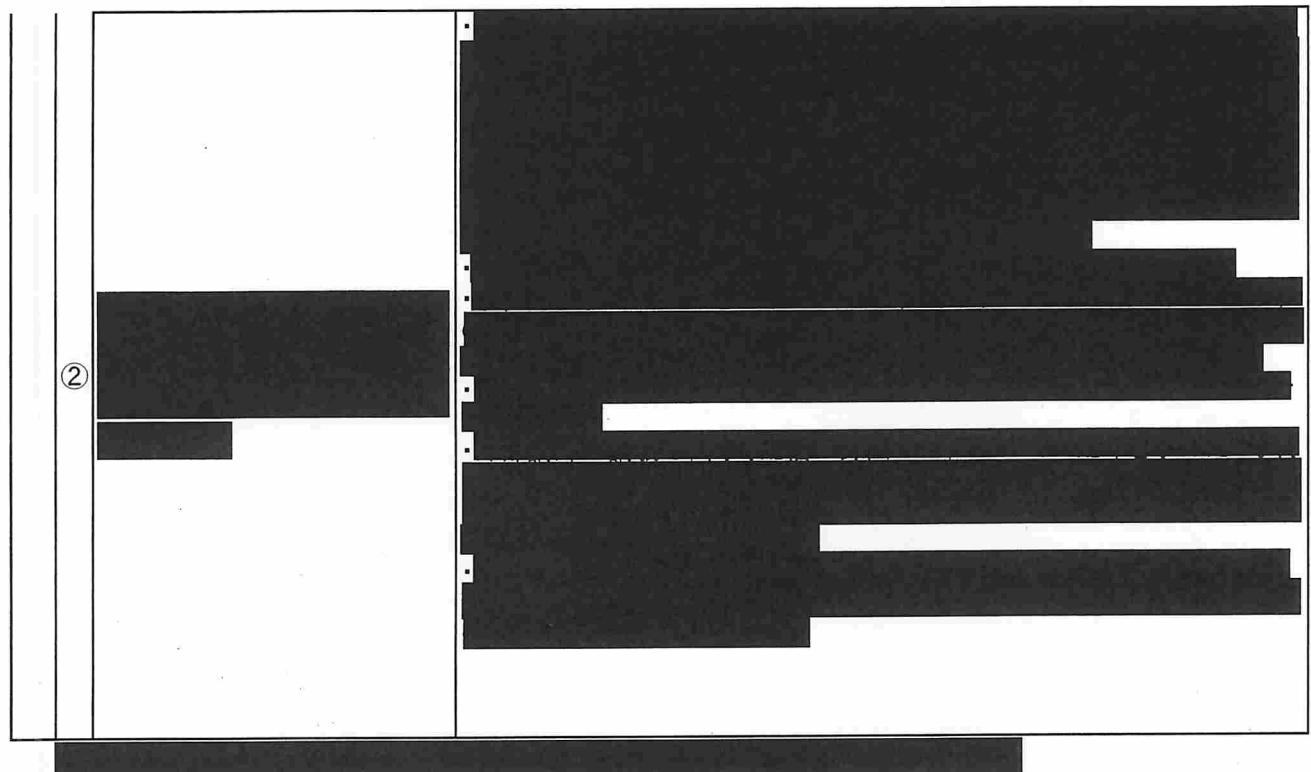
	①		
	(2)		
研修後の職場への定着	②		
	③		
	④		

	(1) [REDACTED]	[REDACTED]
	(2) [REDACTED]	[REDACTED]
	(3) [REDACTED]	[REDACTED]
研修内容とOJTの連携	(3)	[REDACTED]
		[REDACTED]

(4)	①	
	②	

2 働き方の見直し等の変化を踏まえた研修ニーズへの対応について

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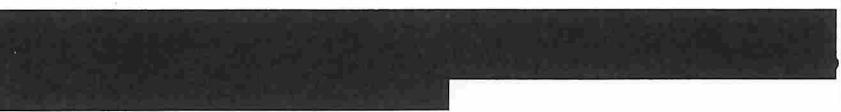
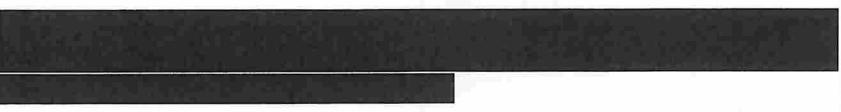
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## 令和元年度研修計画協議会【実情調査】

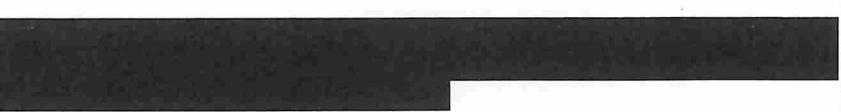
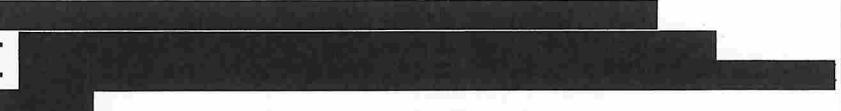
広島高等裁判所

## 1 研修とOJTの連携について

(1)	研修前の動機付け	①
		②
		③
		④
(2)	研修後の職場への定着	①
		②

	(3)		
	(4)		
研修内容とOJTの連携	(3) ①		
	②		
	③		
(4)	①		
	②		

## 2 働き方の見直し等の変化を踏まえた研修ニーズへの対応に関して

	①		
	②		

## 1 研修とOJTの連携に関して

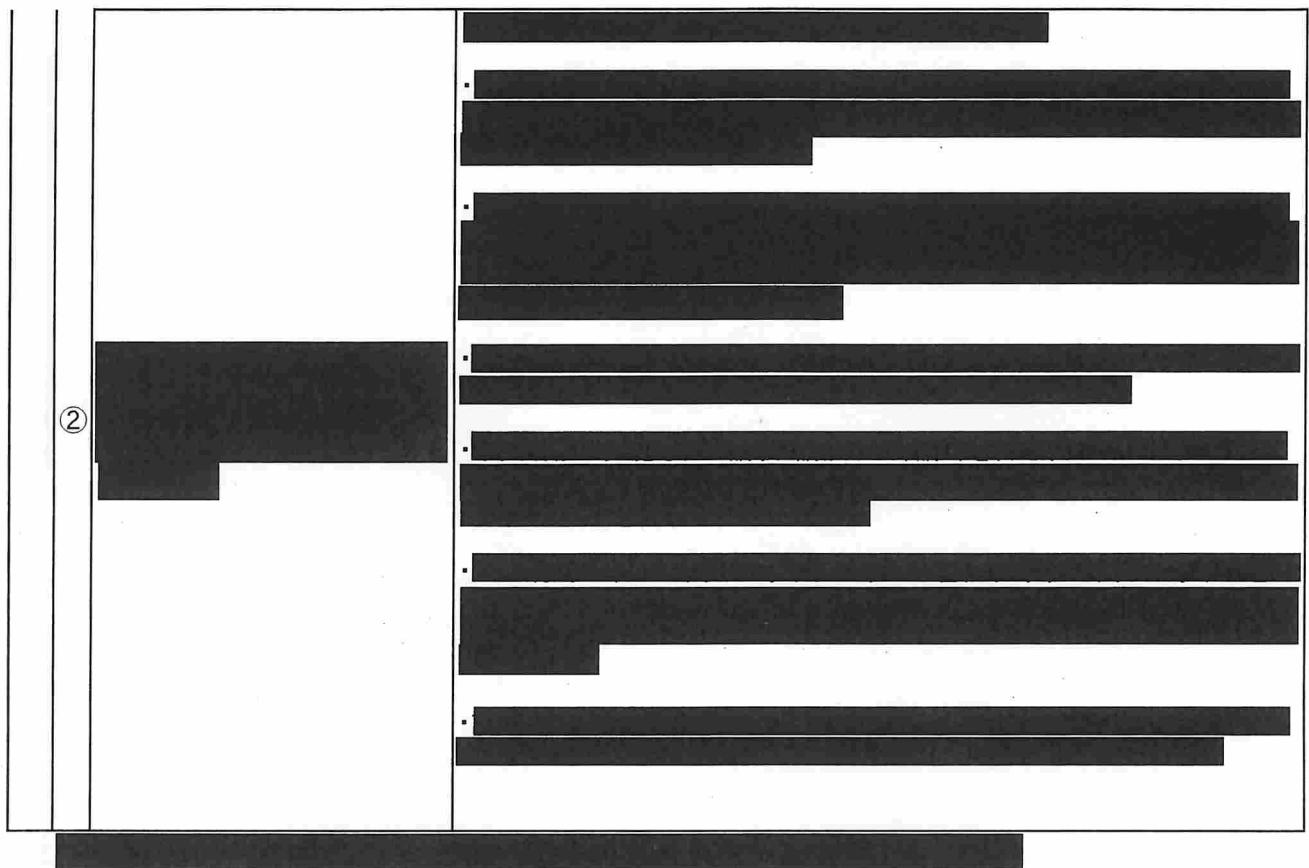
①		
(1)		
研修前の動機付け		
②		
③		
④		

研修後の職場への定着	①	[REDACTED]
	(2)	[REDACTED]
	②	[REDACTED]
	③	[REDACTED]
研修内容とOJTの連携	④	[REDACTED]
	①	[REDACTED]
	②	[REDACTED]

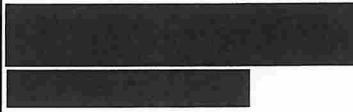
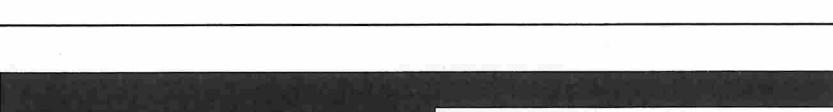
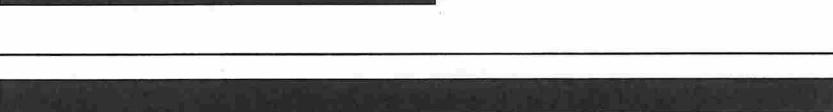
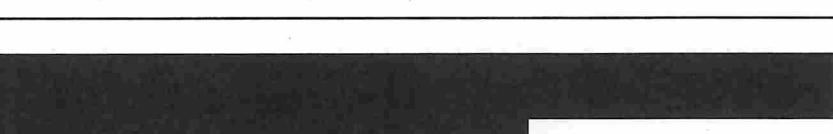
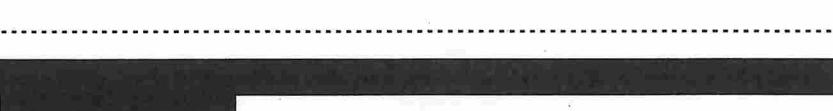
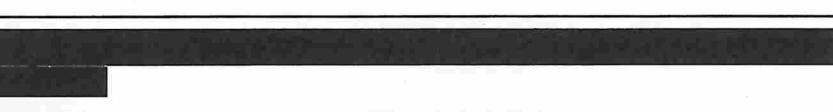
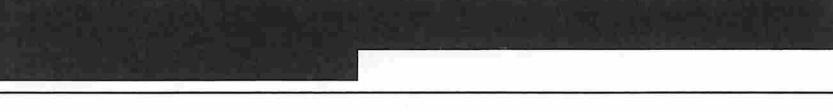
Figure 1 is a bar chart comparing the percentage of patients with different types of primary glioma across three age groups: (1) 0-19 years, (2) 20-39 years, and (3) 40-59 years. The y-axis represents the percentage of patients, ranging from 0% to 100%. The x-axis lists the glioma types: Glioblastoma (GBM), Astrocytoma (Astro), Ependymoma (Epend), Meningioma (Menin), and Oligodendroglioma (Oligo). The legend indicates that dark grey bars represent GBM, Astro, Epend, and Menin, while light grey bars represent Oligo.

Glioma Type	(1) 0-19 years	(2) 20-39 years	(3) 40-59 years
GBM	~10%	~10%	~10%
Astro	~10%	~10%	~10%
Epend	~10%	~10%	~10%
Menin	~10%	~10%	~10%
Oligo	~10%	~10%	~10%

## 2 働き方の見直し等の変化を踏まえた研修ニーズへの対応について



## 1 研修とOJTの連携について

研修前の動機付け	①		
	(1)		
	②		
	③		
	④		
研修後の職場への定着	①		
	(2)		
	②		
	③		
	④		

研修内容とOJTの連携	(3)	①	
	②		
	③		
	(4)	①	
	②		

## 2 働き方の見直し等の変化を踏まえた研修ニーズへの対応について

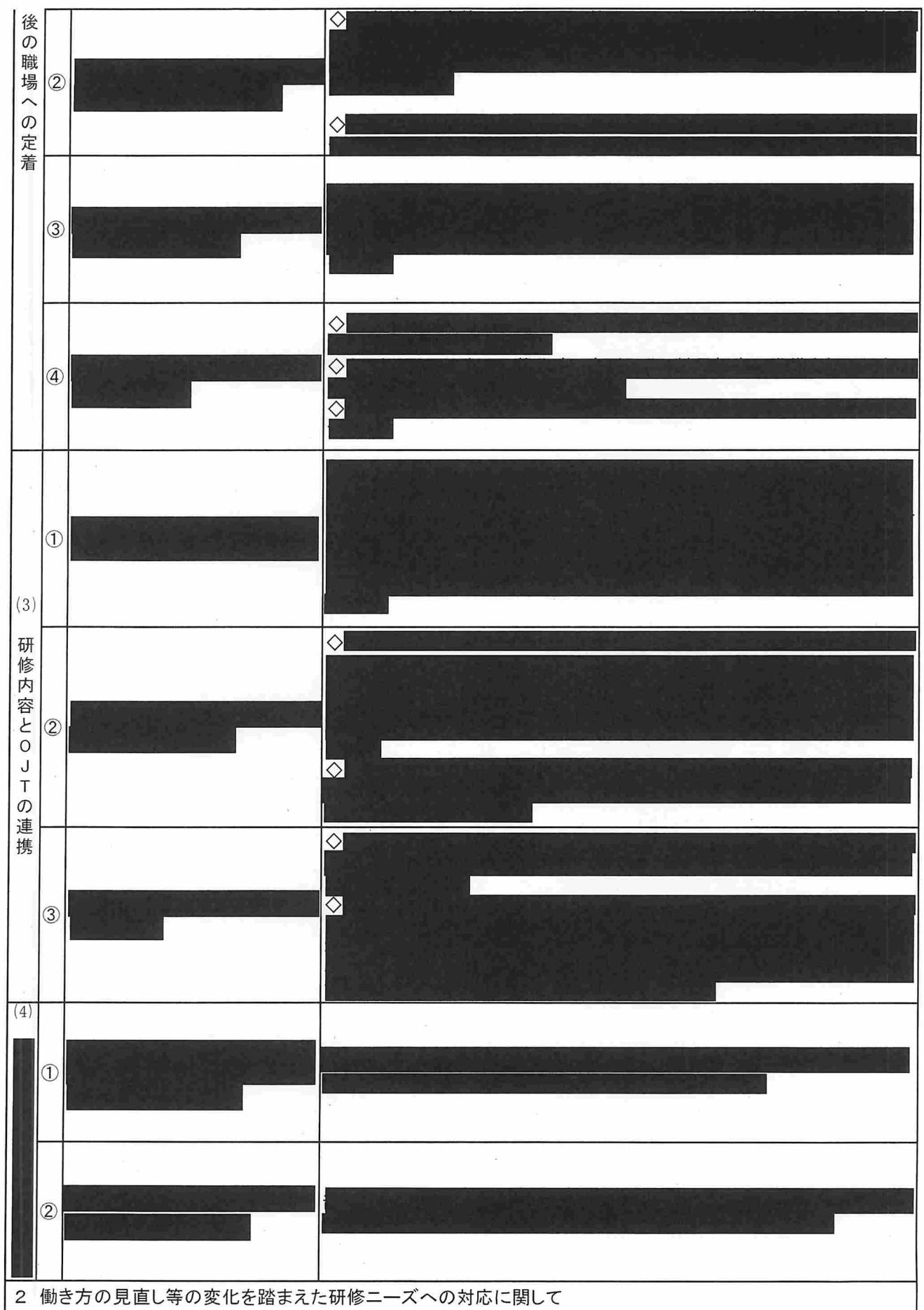
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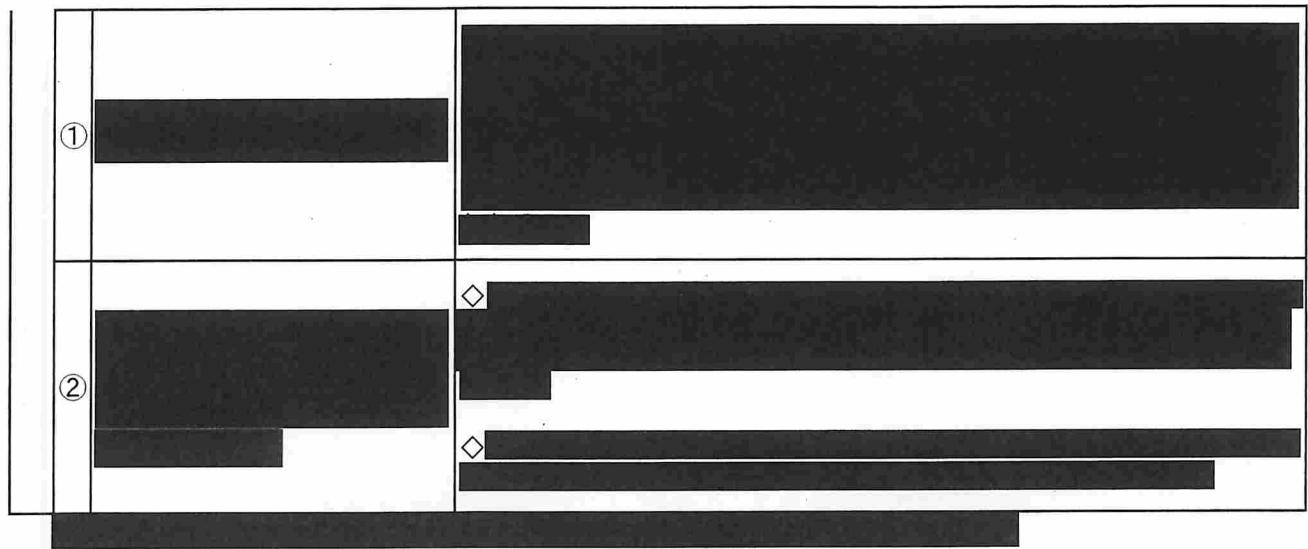
札幌高等裁判所

## 1 研修とOJTの連携について

		◇ [REDACTED]
①		◇ [REDACTED]
(1)		◇ [REDACTED]
研修前 の動機付 け	②	◇ [REDACTED]
	③	◇ [REDACTED]
	④	◇ [REDACTED]
	①	◇ [REDACTED]
(2)		◇ [REDACTED]



2 働き方の見直し等の変化を踏まえた研修ニーズへの対応に関して



## 1 研修とOJTの連携について

①		
(1)		
研修前の動機付け	②	
	③	
	④	
	①	

(2) 研修後の職場への定着	(2)	[REDACTED]
	(2)	[REDACTED]
	(3)	[REDACTED]
	(4)	[REDACTED]
(3) 研修内容とOJTの連携	(1)	[REDACTED]
	(2)	[REDACTED]
	(3)	[REDACTED]
(4)	(1)	[REDACTED]
	(2)	[REDACTED]

